

## **Purpose of Structure**

*The purposeful structure of Ad Fontes ministry is to make disciples for Christ, here at home and around the world through service, missionaries and agencies which we partner with. We also give humanitarian assistance, because of the love of Christ, to needy individuals, or with agencies serving individuals, around our city, state, nation and world.*

## **Philosophy of Ministry Organization**

*Given our overall ministry philosophy of loving God with all of our person, and loving others as ourselves, we have decided to seek opportunities to help others in the most significant way possible; and since forgiveness of sin and eternal salvation is God's greatest gift to man's greatest need, we have consciously decided to make disciples as our primary priority.*

Public relations is not a primary incentive for our ministry, however, in appropriate venues we will allow our "name" to be spotlighted as an incentive for others to join with us in the mission cause or to promote a positive community view of our organization. We will not publicize our name when self-aggrandizement would inappropriately commercialize the mission cause or seem self-serving. Therefore, we also share God's love for the needy by supporting various humanitarian efforts. We will support these missions through a variety of ways including, sharing funds, prayer, encouragement, communication and volunteer help.

### The Bible Defines Christian Giving:

- There is no tithe for the Christian. You are free to tithe, but not commanded.
- Giving is a worship of sacrifice. (Phil. 4.18)
- Love of money is the root of all evil, but hatred of money is not the root of all good.
- Planned giving. (1<sup>st</sup> Cor. 16)
- Giving based on one's blessing from God.
- No last minute/impulsive giving.
- No emotional manipulation.
- To anyone you can.
- BUT, especially to the household of faith (Gal. 6.10)
- To the poor.
- To those who meet your needs spiritually (1<sup>st</sup> Cor. 9.14)
- To missionaries (apostolou)
- It is a grace (2<sup>nd</sup> Cor. 8.1,6,7)
- It is uncompelled (2<sup>nd</sup> Cor. 8.3,4)
- It is not expected of some (2<sup>nd</sup> Cor. 8.3,4)
- It is modeled on Jesus' self sacrifice (2<sup>nd</sup> Cor. 8.9)
- Willingness is more important than amount (2<sup>nd</sup> Cor. 8.12)
- It aims at establishing equality (2<sup>nd</sup> Cor. 8.13-15)
- There will be a return on the giving to enable the giver to give more (2<sup>nd</sup> Cor. 9.6, 8-11). There is enough for all, not scarcity...more will come.
- The amount is to be personally determined...nobody's business. (2<sup>nd</sup> Cor. 9.7)
- The amount should make the giver happy. (2<sup>nd</sup> Cor. 9.7)
- It produces thanksgiving to God. (2<sup>nd</sup> Cor. 9.12-15)

## **PHILOSOPHY OF CHARITABLE GIVING: The Financing**

Besides supporting a ministry in service to the kingdom of God, there are numerous immediate financial benefits to the giver that are quite encouraging. Generally, our financial approach is "endowed" and is carried out as follows:

### **A. Individualistic**

People and groups donate money to us in a variety of ways.

### **B. Endowed & Certified Non-Profit 509 a-1**

Occasionally we are asked for specifics of financial information.

- A complete list of the names of officers and board of directors.
- A brief history of past financial performance.
- Our tax exempt status.

### **CATEGORIES & TYPES OF GIFTS**

- a. Onetime
- b. Year-end
- c. Monthly
- d. Yearly
- e. Ascending/Descending
- f. Staggered/Customized/Deferred

### **C. Strategic Planning and Financial Resources**

We also know the priorities we have set for giving which takes into account our current portfolio and future opportunities.

This information is known as our strategic plan. The strategic plan is confidential as is the amount we give and any budgeted percentages within that giving.

All gifts and giving is confidential and the information related to financial resources or the individual agencies or people we support are not open to the public.